

## KEEPING FAITH IN YOUR ORGANISATION

Challenging but not impossible

Faith-based organisations in the 21st Century face a unique set of challenges and tensions; staying true to their mission and complying with the law.

Testing but not impossible... much can be done to clarify and protect your Christian ethos and keep faith at the core of your organisation.

Here at Anthony Collins Solicitors we use our unique insight and understanding of the faith communities sector to find solutions that work in the context of faith; creating legal frameworks and structures that free you to work effectively in today's world.

### Specialist legal advisors to the faith community

Anthony Collins Solicitors is a full-service Birmingham-based law firm renowned for its strength in advising faith-based and not-for-profit organisations throughout the UK.

For organisations to thrive and build for the future demands energy and enthusiasm; it needs experience harnessed by a can-do attitude, ideas and the clarity of practical solutions.

At Anthony Collins Solicitors the vigour, insight and understanding of our faith communities team comes from an active commitment to the world of faith; a commitment that means we can anticipate issues, solve problems and help you drive forward with confidence and clarity.



We can provide a full-service, specialist offering in the following areas:

- Property
- Charities
- Governance
- Construction
- Employment
- Dispute resolution

Helping you navigate some of the challenges you may face including:

### **Buildings—more than bricks and mortar?**

- How can we develop our buildings?
- How does mixed use of our building work?
- Can we buy new property or sell our property?

### **Organisation—how do we operate effectively?**

- What are the implications of saying we are a Christian organisation?
- What makes an organisation Christian?
- If we set up a project, how do we make sure it stays Christian?

### **Employment—doing it differently?**

- What does it mean to be a Christian employer?
- Is it discriminatory to maintain beliefs about lifestyle?
- Can we advertise for Christian employees or volunteers?

### **Mission—integrity in working with others?**

- How can we work together and yet have such a different ethos?
- If we take funding from outside do we have to compromise on what we stand for?
- How do we overcome barriers within Government and other statutory bodies about faith?

### **Growth—growing pains?**

- How can we manage change and conflict in a way that demonstrates that we are a Christian organisation?
- How do we reconcile ambition to grow in size and influence with servanthood?
- How do Christian leadership and business management sit together?

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