

We are looking forward to collaborating with the Church and other members of the panel to “Achieve More. Together” to maximise the benefits for the Church.

About Mills & Reeve

Some quick facts about Mills & Reeve...

- o Around **1,000** people, **500** lawyers in **6** offices across England.
- o **14** years as a Sunday Times “Best Company to work for”.
- o **Top tier** ranking -charity, real estate and education sectors.
- o **Our values** are key to our distinctive culture: openness and integrity, working together, respect for each other and strong client relationships.
- o **95%** of our staff would recommend Mills & Reeve as a good place to work.
- o **Innovative** as recognised by Legal Week as being one of the best firms to offer alternative billing practices to their clients.

Office locations and international reach



Why Mills & Reeve?

Sector expertise

We are **leaders in charities** and **education** work. We act for over 250 charities and 120 education institutes including schools that we have guided successfully on their academy conversion journey. We are proposing a **close knit team** who have experience of working with charities with a Christian outlook. This blend of experience puts our advice in the context of the Church and you can use this knowledge to help you work smarter. Our deep understanding of the sectors you operate in means that we are able to fulfil the role of trusted adviser to the Church.

Cultural fit

We understand how important it is to ensure the Church’s Christian ethos is reflected in the advice we provide. We want to help guide you down the road in-keeping with your wider beliefs, whilst building a **strong collaborative partnership** and working relationship. Key to this is our “100 day plan”; our proven methodology to fast track new client relationships within the initial three months of appointment, including a number of face-to-face sessions. This would also be an excellent opportunity to get to know several key personnel within the Church/TMCP.

Value

As a charitable organisation, we appreciate the pressures you are likely to be facing. With restricted funding, you are also likely to face increased public scrutiny. We also understand from working with other charity clients the importance of **certainty and transparency in relation to fees** and note meeting agreed quotations is a key performance indicator for the Church. We have offered you discounted rates with a range of value added extras which we hope you will find valuable in the delivery of your legal service, supporting you in your objectives.

Supporting the Church...

We can offer support for the full spectrum of legal issues for the Church, including:

- Real Estate Investment
- Charity Law
- VAT
- Commercial
- Litigation & Safeguarding
- Schools (academy conversions)
- Legacies
- Employment Law
- Tax
- Compliance, Risk and Data Protection
- Sensitive issues



MILLS & REEVE

Case studies

Methodist Circuits

Acting for Circuits on the sale of properties. Taking instructions from church stewards, drafting sale documents in accordance with TMCP standard practice, dealing with legal enquiries and facilitating completion whilst liaising with TMCP Legal.

A Christian charity

Acting for the charity in connection with the development of a number of church and mission hall sites. The emphasis has been on structuring projects to ensure that the underlying land interest is retained by the church with new church and associated facilities being constructed on site together with social housing. We have been involved in the structuring of projects including advice in relation to tenure, planning, construction and the ongoing use and protection of the underlying church assets.

A local independent church

Advising a local church charity on its governance, updating governing documents to reflect modern society, including recent technological advances to allow for easier decision-making processes.

Charitable and religious bodies across the UK

Our construction team acts for a wide range of charitable and religious bodies across the UK in connection with the development of their property holdings. This includes everything from advising on the form of building contracts (large and small) and the appointment of consultants through to the forms of warranty and guarantee. We also advise when things go wrong and disputes arise.

Get in touch...



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Clients praise our "extraordinarily helpful, extremely prompt service ... [the team] assists on the law and also on the strategy".